Instructions

supporting the Standing Directions 2018 under the *Financial Management Act 1994*

Issued June 2016 Incorporating revisions to 24 May 2024



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Revisions/updates to Instructions date effective 1 July 2018

| Instruction(s) revised/updated | Date revision came into operation | Nature of revision/update |
|--|--------------------------------------|--|
| Instruction 5.1, new clause 2.5 | 1 July 2018 | Transitional attestation provisions for 2018-19 in applying Ministerial Directions under the PD&CM Act 1994 |
| Instruction 3.4, new sub-clause 5.1(b) | 7 December 2018 | Revised to reflect implementation of Central Banking System |
| Instructions 3.7.2 and 3.7.2.2 | | |
| Instruction 5.1 | 7 December 2018 | Spent transitional provisions relating to 2015-16 and 2016-17 financial years removed |
| Various | 7 December 2018 | 'Minister for Finance' revised to 'Assistant Treasurer' throughout, except where reference is historical |
| Various | 7 December 2018 | References to departments revised to accommodate Machinery of Government changes effective 1 January 2019 (prior to this date existing departmental names are to be used) |
| Revisions to Instructions 3.6 and 5.1 | 13 December 2019 | Revisions to update and clarify operational requirements |
| Revisions to Instructions 3.4, | 1 February 2021 | Revisions to update references to Central Banking System |
| 3.7.2 and 3.7.2.3 | | Transition from use of <i>Cost Recovery Guidelines</i> to <i>Pricing for Value Guide</i> |
| Instruction 5.1, new clause 2.4 | 23 December 2021 | Transitional attestation provisions for 2021-22 in applying Direction 4.2.1.2 – Agencies subject to VGPB coverage |
| Instruction 3.6 | 28 December 2022 | Revisions to clarify that employees of the relevant Agency for the purposes of Instruction 3.6 may include persons listed in Direction 2.5(d) |
| Instruction 5.1 | 4 September 2023 | Revised the date by which DTF is required to report to the Assistant Treasurer on financial management compliance |
| Instruction 7.1 | 4 September 2023 | Removed reference to Cost Recovery Guidelines |
| Revisions to Instruction 3.6 | 24 May 2024 | Revisions to update operational requirements |
| | | |

Instructions

The Instructions are issued by the Department of Treasury and Finance under the 23 February 2016 delegation of the Minister for Finance under the *Financial Management Act 1994*.

The Instructions supplement the Standing Directions made under the *Financial Management Act 1994* (Directions). They provide more detailed **mandatory** requirements, processes and procedures designed for specific areas of risk.

The numbering of the Instructions corresponds with the associated Directions.

The Instructions are as follows:

| Guidance | Title | Page |
|----------------------|--|------|
| Instruction 1.2.1(b) | Committees of Management subject to the Directions | 2 |
| Instruction 2.3.4 | Portfolio relationship | 3 |
| Instruction 3.4 | Internal control system | 4 |
| Instruction 3.5 | Fraud, Corruption and Other Losses | 8 |
| Instruction 3.6 | Purchasing card use and administration | 9 |
| Instruction 3.7 | Managing specific risks – Business continuity planning, indemnities and immunities | 14 |
| Instruction 3.7.2 | Treasury management, including Central Banking System | 17 |
| Instruction 3.7.2.3 | Treasury Management Policy | 17 |
| Instruction 4.2.1 | Acquisition of assets, goods and services | 18 |
| Instruction 5.1 | Financial management compliance | 19 |



Instruction (Mandatory) Page 1 of 21

Instruction 1.2.1(b) – Incorporated committees of management subject to the Directions

| Background | Incorporated committees are excluded from the application of the Directions and Instructions, unless listed in this Instruction. |
|---------------------|--|
| Effective date | 1 July 2016 |
| Relevant Directions | 1.2.1(b) Application |
| History | Last updated: 1 February 2016 Issued: 1 July 2016 |

- 1. Incorporated committees of management subject to the Directions and Instructions
- 1.1 The following incorporated committees of management are subject to the Directions and Instructions:
 - Phillip Island Nature Park Board of Management Inc.



Instruction 2.3.4 – Portfolio relationship

| Background | The departmental Secretary (Accountable Officer) is the principal policy adviser to government on policy matters and assists Ministers to maintain an awareness of portfolio Agencies' operations. |
|---------------------|--|
| | The Portfolio Department plays a critical role in supporting DTF in managing the risks for the State by actively monitoring and advising on Agency/portfolio performance and facilitating information flows. |
| Effective date | 1 July 2016 |
| Relevant Directions | 2.3 Accountable Officer |
| | 2.4.4 Responsibilities of Portfolio Department CFO |
| | 5.1.7 Portfolio Departments' reporting to DTF |
| | 5.3 External reporting and information provision |
| History | Last updated: 1 February 2016 |
| | Issued: 1 July 2016 |

1. Portfolio Department responsibilities

- 1.1 The Portfolio Department Accountable Officer must establish and maintain an effective portfolio relationship framework for:
 - (a) supporting the Responsible Minister's oversight of the financial management performance of Portfolio Agencies; and
 - (b) assisting the Department of Treasury and Finance (DTF) to manage its whole of government responsibilities.
- 1.2 In establishing the portfolio relationship framework under clause 1.1 of this Instruction, the portfolio Department Accountable Officer must:
 - (a) consider any functions of the Portfolio Department Accountable Officer and/or Minister in their Portfolio Agencies' establishing legislation, including the nature and extent of such functions;
 - (b) consider the risk profile and performance of Portfolio Agencies and/or sectors;
 - (c) include any systems, processes, policies and procedures as necessary to enable key portfolio relationship functions to be undertaken by the Portfolio Department;
 - (d) consider the roles, responsibilities and relationships between the Portfolio Department and Portfolio Agencies; and
 - (e) include monitoring and evaluation of the effectiveness of the portfolio relationship function.
- 2. DTF responsibility
- 2.1 DTF's Accountable Officer must provide support and advice to Portfolio Departments in relation to their portfolio relationship function, including by monitoring the effectiveness of these functions.



Instruction 3.4 – Internal control system

| Background | An Agency's internal control system is designed to support the effectiveness and efficiency of operations, deliver reliable internal and external reporting, and achieve compliance with laws and regulations. |
|---------------------|--|
| Effective date | 1 July 2016 |
| Relevant Directions | 3.4 Internal control system |
| | 3.5 Fraud, Corruption and Other Losses |
| | 3.6 Purchasing cards |
| | 3.7 Managing risks |
| | 3.8 Pricing |
| | 3.9 Managing financial information |
| | 4.2 Using and managing public resources |
| | 4.2.3 Assets management and accountability |
| | 5.3 External reporting and information provision |
| History | Last updated: 1 February 2021 Issued: 1 July 2016 |

1. Internal control system

- 1.1 The Accountable Officer must ensure that the Agency's internal control system under Direction 3.4 includes:
 - (a) a control environment;
 - (b) risk assessment;
 - (c) control activities, particularly separation of roles (segregation of duties), financial authorisations and reconciliations;
 - (d) information and communication; and
 - (e) monitoring activities.
- 2. Policies and procedures¹
- 2.1 The policies and procedures required under Direction 3.4(e) must include the following topics:
 - (a) revenue;²
 - (b) financial assets;³
 - (c) bank accounts;4
 - (d) expenditure;⁵
 - (e) payroll;⁶
 - (f) liabilities;⁷
 - (g) taxes;⁸
 - (h) shared or outsourced services;9
 - (i) gifts, benefits and hospitality.¹⁰

- ³ See clause 4 of this Instruction.
- ⁴ See clause 5 of this Instruction.
- ⁵ See clause 6 of this Instruction.
- ⁶ See clause 7 of this Instruction.
- ⁷ See clause 8 of this Instruction.
- ⁸ See clause 9 of this Instruction.
- ⁹ See clause 10 of this Instruction.
- $^{\rm 10}$ See clause 11 of this Instruction.



¹ Note: Direction 3.5 (Fraud, Corruption and Other Losses), Direction 3.6 (Purchasing cards), Direction 3.9 (Managing financial information), Direction 4.2 (Using and managing public resources) and Direction 4.2.3 (Assets management accountability) are covered in separate Directions, however, they are part of the internal control system.

² See clause 3 of this Instruction.

3. Managing revenue¹¹

- 3.1 The Accountable Officer must ensure that the Agency's revenue is managed in accordance with the Agency's revenue policies and procedures, which must provide for:
 - (a) promptly, completely and accurately identifying, managing, recording and reporting of revenue;
 - (b) the timely and appropriate writing off of revenue; and
 - (c) collecting and securing revenue.

4. Managing financial assets¹²

- 4.1 The Accountable Officer must ensure that the Agency's financial assets are managed in accordance with the Agency's financial management policies and procedures, which must provide for:
 - (a) promptly, completely and accurately identifying, collecting, securing, investing, banking and forecasting financial assets; and
 - (b) accurately recording transactions involving financial assets.
- 4.2 For Portfolio Departments and Agencies which use the Central Banking System, the Agency's financial management policies and procedures must also provide for transmitting timely and reliable cash flow forecasts to DTF.¹³

5. Managing bank accounts¹⁴

- 5.1 The Accountable Officer must ensure that the Agency's bank accounts are managed in accordance with the Agency's bank account policies and procedures, which must provide for:
 - (a) the approval of all opening and closing of bank accounts by the Responsible Body;
 - (b) opening and operation of bank accounts with an Authorised Deposit-Taking Institution(s) under the Banking and Financial Services State Purchase Contract (otherwise known as a Central Banking System account);
 - (c) effective and efficient operations of bank accounts; and
 - (d) at least monthly reconciliation of bank accounts.

6. Managing expenditure

- 6.1 The Accountable Officer must ensure that the Agency's expenditure is managed in accordance with the Agency's expenditure policies and procedures, which must provide for:
 - (a) promptly, completely and accurately identifying, managing, recording and reporting of expenses; and
 - (b) the timely and appropriate payment of expenses.
- 6.2 The Accountable Officer must ensure that the Agency develops policies and procedures to address the following expenditure types:
 - (a) travel;
 - (b) advertising and communications;
 - (c) employee advances;
 - (d) personal expense reimbursement;
 - (e) capital expenditure;
 - (f) where applicable, remuneration of boards, statutory bodies and advisory committees; and
 - (g) ex-gratia payments.

¹⁴ Section 15 of the *Financial Management Act 1994* provides for further requirements relating to Departments.



¹¹ Fixing charges for goods and services are subject to Direction 3.8 Pricing.

¹² For cash flow forecasting reporting requirements to DTF by Departments, refer to the DTF *Information Request Calendar* in accordance with the requirements of Direction 5.3.2.

¹³ See also Direction 5.3.2.

7. Managing payroll

- 7.1 The Accountable Officer must ensure that the Agency's payroll is managed in accordance with the Agency's payroll policies and procedures, which must provide for:
 - (a) bona fide payment to employees, including recoupment of over payment of salaries;
 - (b) correct payment made based on the rate in accordance with any written law, industrial award or industrial agreement, and for hours worked;
 - (c) prompt authorisation and disbursement of all deductions;
 - (d) an appropriate level of security for payroll distribution (including independent review prior to processing); and
 - (e) applying the *Pricing for Value Guide* in accordance with Direction 3.8 to the costs associated with voluntary payroll deductions from gross pay.

8. Managing liabilities

8.1 The Accountable Officer must ensure that the Agency's liabilities are managed in accordance with the Agency's liability policies and procedures, which must provide for identifying, managing, recording and reporting of liabilities and commitments for capital expenditure, in a prompt, complete and accurate manner.

9. Managing taxes

- 9.1 The Accountable Officer must ensure that the Agency's taxation obligations are managed in accordance with taxation law and the Agency's taxation policies and procedures, which must provide for:
 - (a) the prompt preparation and submission of taxation returns/statements;
 - (b) maximising of cash flows from tax entitlements;¹⁵ and
 - (c) informing the Portfolio Department of issues and risks relating to Commonwealth taxation obligations and concessions that are not unique to their own Agencies and which have potential portfolio-wide implications.
- 9.2 In addition, Portfolio Departments must inform DTF of:
 - (a) issues that have potential whole of government risks or opportunities; and
 - (b) all significant ATO ruling requests with whole of government implications.
- 10. Managing shared services and outsourcing arrangements
- 10.1 The Accountable Officer must ensure that the Agency's shared services and outsourcing arrangements, related to financial management, are effectively managed, including by:
 - (a) prior to sharing or outsourcing functions either in full or part, the costs and benefits are analysed, and the decision is approved by the Responsible Body¹⁶;
 - (b) the services to be provided are detailed in a contract, service level agreement or equivalent, together with performance indicators and measures;
 - (c) performance is regularly monitored and reviewed, including a review (at least annually) by the Accountable Officer or delegate, with the results of the review reported to the Responsible Body;
 - (d) appropriate assurance is obtained, and the level of assurance is documented, annually; and
 - (e) the arrangements are subject to internal and external audit scrutiny.

¹⁶ An exemption is required under SD1.5(b) if the Responsible body wishes to obtain a product or service available under the Banking and Financial Services SPC from a provider which is not designated under the SPC.



Instruction (Mandatory) Page 6 of 21

¹⁵ For example, lodging the Business Activity Statement early when in a refund situation.

- 11. Managing gifts, benefits and hospitality
- 11.1 The Accountable Officer must ensure that the Agency develops policies and procedures that apply the minimum accountabilities set out in the Victorian Public Sector Commission's *Gifts, Benefits and Hospitality Policy Framework*.

Gifts, Benefits and Hospitality Policy Guide¹⁷

¹⁷ vpsc.vic.gov.au/resources/gifts-benefits-and-hospitality-resource-suite



Instruction (Mandatory) Page 7 of 21

Instruction 3.5 – Fraud, Corruption and Other Losses

| Background | The prevention, investigation and reporting of instances of Fraud, Corruption and Other Losses by Agencies will assist in managing risks of future occurrences. An inadequate control environment carries the risk of an adverse impact on the State's financial position. |
|---------------------|--|
| Effective date | 1 July 2016 |
| Relevant Directions | 3.2.1 Audit Committee |
| | 3.4 Internal control system |
| | 3.5 Fraud, Corruption and Other Losses |
| | 5.1.5 Dealing with Compliance Deficiencies |
| | 5.1.6 Reporting Material Compliance Deficiencies |
| History | Last updated: 1 February 2016 |
| | Issued: 1 July 2016 |

1. Fraud, Corruption and Other Losses prevention and management policy

1.1 The Fraud, Corruption and Other Losses prevention and management policy under Direction 3.5.1(b) must:

- (a) outline the Agency's systems for the prevention, management and tolerance of Fraud, Corruption and Other Losses;
- (b) provide for a control environment to mitigate the risk of Fraud, Corruption and Other Losses;
- (c) provide for a control environment to identify and manage incidents of Fraud, Corruption and Other Losses;
- (d) include processes for the investigation of actual and suspected incidents of Fraud, Corruption and Other Losses; and
- (e) include a requirement and process for recording all actual and suspected incidents of Fraud, Corruption and Other Losses.
- 1.2 The Fraud, Corruption and Other Losses prevention and management policy under Direction 3.5.1(b) must include a defined value threshold, above which an actual or suspected Fraud, Corruption or Other Loss is considered 'Significant' for the purpose of reporting under Direction 3.5.3.¹⁸ The threshold must not exceed \$5 000 in money or \$50 000 in other property.

¹⁸ Direction 1.6 includes a definition of 'Significant or Systemic'. This defined threshold only impacts on the interpretation of the meaning of 'significant' in relation to actual or suspected Fraud, Corruption or Other Loss. Different thresholds for 'significant' apply to purchasing cards under Instruction 3.6.



Instruction (Mandatory) Page 8 of 21

Instruction 3.6 – Purchasing cards

| Background | The use of purchasing cards can result in significant benefits through a reduction in paperwork and streamlined purchase and reimbursement activities. | |
|--------------------|--|--|
| | Unauthorised use of these cards places the public sector's reputation at risk and may lead to financial loss for the State. | |
| Effective date | 1 July 2016 | |
| Relevant Direction | 2.5 Delegations of responsibilities under these Directions | |
| | 3.5 Fraud, Corruption and Other Loss es | |
| | 5.1 Financial Management Compliance | |
| History | Last updated: 24 May 2024 | |
| | Issued: 1 July 2016 | |

1. Application

In this Instruction, clauses 2-3 and 7 apply to all purchasing cards. Clauses 4-6 apply to each purchasing card for which the cardholder is an employee of the relevant Agency¹⁹ (internal to VPS). Clause 8 applies to prepaid debit cards issued to the public.

For the purposes of this Instruction, a cardholder is a person authorised to use a purchasing card.

2. Purchasing cards – roles and responsibilities for the Accountable Officer

- 2.1 The Accountable Officer must:
 - (a) ensure that cardholders are aware that these cards are to be used for official business only, that is, purchasing goods and services for government purposes;
 - (b) consistent with the Directions, authorise the opening of a facility account on behalf of the Agency;²⁰
 - (c) assign a program administrator to manage purchasing card programs;
 - (d) assign authorised signatories to review and approve transactions and payments;
 - (e) ensure the effective, efficient and appropriate use of each card facility by the Agency; and
 - (f) ensure effective internal controls are maintained for the issue, use and acquittal of the purchasing card to prevent unauthorised use and non-compliance.

3. Purchasing cards – roles and responsibilities for officials

- 3.1 For the purposes of this Instruction, the program administrator is the person assigned by the Accountable Officer under clause 2.1(c) and the authorised signatory is the person assigned by the Accountable Officer under Instruction 2.1(d).
- 3.2 The authorised signatory is responsible for reviewing and approving transactions and payments appearing on a cardholder's statements in accordance with this Instruction.
- 3.3 The authorised signatory must hold a financial authorisation.
- 3.4 Cardholders are responsible for using cards in accordance with this Instruction.

 ¹⁹ For the purposes of this Instruction, persons listed in Direction 2.5(d) may be considered to be employees of the relevant Agency.
²⁰ Note that there is a Banking and Financial Services State Purchase Contract that is mandatory for some Agencies and encouraged for others. See buyingfor.vic.gov.au/banking-and-financial-services-contract.



4. Internal purchasing cards – Issue and withdrawal

- 4.1 The program administrator must ensure that:
 - (a) only Agency employees²¹ are cardholders;
 - (b) each cardholder is authorised to use no more than one card of each card facility type;
 - (c) for purchasing cards other than prepaid debit cards:
 - (i) a maximum purchasing card limit has been set for each cardholder. Purchasing card limits above \$50 000 must be approved by the Accountable Officer;
 - (ii) a maximum monthly limit and individual transaction limit has been set for each cardholder;
 - (iii) the individual transaction limit must not exceed the cardholder's financial authorisation; and
 - (iv) where applicable, restrictions on the types of goods or services for which they cardholder may use the card have been imposed, for example, restrictions on domestic and overseas travel, hospitality and entertainment.
 - (d) for prepaid debit cards:
 - (i) cards must not be loaded with a value greater than \$5 000;
 - (ii) cards must not be pre-loaded and stored unless there are sound security controls around the inventory storage, activation and issue of the cards; and
 - (iii) individual transaction limits must not exceed the cardholder's financial authorisation. When the cardholder does not have a financial authorisation, the authorised signatory is responsible for the use of the card and all expenditure incurred; and
 - (e) debit cards other than prepaid debit cards are not issued. Cards linked directly to a bank account are covered by Direction 3.4 and Instruction 3.4 and not by this Instruction.
- 4.2 A cardholder must report immediately to the program administrator and the card provider:
 - (a) the loss or theft of the cardholder's purchasing card; and
 - (b) if the cardholder knows or suspects unauthorised transactions have been made by a third party, this fact, along with the reasons for such knowledge or suspicion.

In both cases the program administrator must take action to cancel the card.

- 4.3 The program administrator must ensure that a framework, approved by the Agency Accountable Officer, is in place for dealing with unauthorised use or non-compliance by a cardholder. The framework must state that a purchasing card is to be withdrawn when the cardholder incurs:
 - (a) an unauthorised transaction exceeding the amount deemed appropriate by the Agency Accountable Officer. The amount deemed appropriate must not exceed \$1 000.
 - (b) a pattern of unauthorised use or non-compliance. The pattern must not exceed three separate instances.
- 4.4 The program administrator must ensure the purchasing card is cancelled with the card provider at the end of the period for which the card was issued or when changes to the cardholder's employment status or other business requirements result in the use of the card being no longer required. For physical purchasing cards, the cardholder must, as soon as practicable, either return the cancelled card or provide a documented attestation or other relevant documented evidence of its destruction, to the program administrator, under the circumstances outlined in this clause.
- 4.5 The program administrator must destroy a cancelled purchasing card returned under clause 4.4 of this Instruction as soon as practicable.
- 4.6 For prepaid debit cards returned under clause 4.4 of this Instruction, the Agency must establish appropriate procedures to manage the cancellation (including the return of any remaining prepaid amount to the Agency) or reuse of prepaid debit cards.

²¹ For the purposes of this Instruction, persons listed in Direction 2.5(d) may be considered to be employees of the relevant Agency.



- 5. Internal purchasing cards use
- 5.1 A cardholder must only use the purchasing card for official business, and consistently with all applicable legislation, standards and policies of the Government and the Agency.
- 5.2 In using and administering a purchasing card, a cardholder must:
 - (a) always act in the interests of the State, as opposed to personal interests or convenience; and
 - (b) perform their duties honestly and with skill and care.
- 5.3 A cardholder must not use a purchasing card:
 - (a) to obtain cash, except for prepaid debit cards, where cash may only be obtained if the Accountable Officer has authorised the use of the card for this purpose;
 - (b) for purchases for which payment is to be covered by another arrangement or facility applicable to the Agency, including another type of purchasing card (e.g. where the cardholder is authorised to use a fuel card, fuel is not to be purchased using any other type of purchasing card);
 - (c) to pay for an expense when reimbursement has been made (or will be made) to the cardholder for that same expense (for example, travel expenses);²²
 - (d) to pay fines;
 - (e) for gifts and hospitality purposes other than in accordance with the Agency's gifts, benefits and hospitality policies and processes and the Gifts, Benefits and Hospitality Policy Guide issued by the Victorian Public Sector Commission and approved by the authorised signatory;
 - (f) for the payment of tips or gratuities, except in countries other than Australia, to the minimum extent expected in accordance with common practice in the country;
 - (g) for total expenses within one month that exceed the monthly limit; or
 - (h) for personal transactions.
- 5.4 If a cardholder inadvertently incurs private expenses, for example, as part of a larger official business purpose transaction, the cardholder must notify the Agency and reimburse it for all such private expenses as soon as practicable.
- 5.5 The program administrator must ensure cardholders:
 - (a) acknowledge and agree with the responsibilities, liabilities and consequences of unauthorised use; and
 - (b) understand the policies and procedures established for card use.
- 5.6 The cardholder will be held personally liable for any unauthorised use unless the unauthorised use results from the card being lost or stolen, or because of Fraud on the part of a third party.
- 5.7 The Accountable Officer must establish specific policies to ensure prepaid debit cards are used for business purposes only.
- 6. Internal purchasing card payment acquittal
- 6.1 A cardholder must review and sign-off the monthly purchasing card statement or transaction report for completeness and accuracy, by matching transactions with sufficient supporting documentation and receipt of goods and services.
- 6.2 The authorised signatory must review and approve the monthly statement or transaction report. Discrepancies with the cardholder or card provider must be resolved in a timely manner.
- 6.3 Agencies using electronic procurement must issue specific policies to ensure requirements for signatories and sufficient documentation are met and can be audited.

²² For example, accommodation expenses must only be claimed once.



7. Reporting of significant instances of purchasing card non-compliance

- 7.1 The program administrator must define a value threshold, above which an actual or suspected Fraud, Corruption or Other Loss in relation to purchasing cards is considered 'significant' for the purpose of Direction 3.5.3.²³ The threshold must not exceed \$1 000.
- 8. Prepaid debit cards issued to the public
- 8.1 When prepaid debit cards are used to make payments of government benefits to the public²⁴, the roles and responsibilities of the Accountable Officer and program administrator in clauses 1 and 2 of this Instruction applies.
- 8.2 In addition, the program administrator must ensure that:
 - (a) clause 4.1(d)(i) and (ii) of this Instruction is complied with;
 - (b) staff administering the Government's program to the public are fully aware and apply the Agency's policies and procedures for safeguarding, activating, issuing, monitoring and reconciliation of the cards, and the need for segregation of duties;
 - (c) arrangements are made for the authorised signatory responsible for the program to be provided with a fully reconciled list of cards issued under that program; and
 - (d) compliance monitoring of operations against policies and procedures is performed on a regular basis.
- 8.3 The authorised signatory responsible for the program must:
 - (a) have the appropriate financial authorisation for the amount authorised; and
 - (b) review and approve the reconciled list of cards issued for the program and the payments distributed.

9. Definitions

- 9.1 The following definitions apply to this Instruction:
 - (a) **Authorised signatory** means the person assigned by the Accountable Officer under Instruction 3.6, Clause 2.1(d) to be responsible for reviewing and approving transactions and payments appearing on a cardholder's statement.
 - (b) Cardholder means the person who has been issued with a purchasing card.
 - (c) **Card provider** the approved supplier of the purchasing card facility account.
 - (d) **Facility account** the individual purchasing and settlement facility between the card provider and the Agency.
 - (e) **Official business** purposes that are in direct connection with, or a direct consequence of, the cardholder's functions and duties within an Agency.
 - (f) Purchasing card means any electronic facility which enables the person using it to commit a Public Sector Agency to pay for the provision of goods and services (i.e. general government purchasing card, corporate card, credit card, purchasing card facility, prepaid debit card, or virtual card, whether in Australian currency or a foreign currency), including a purchasing card issued by an Agency to the employee in the name of the Agency.
 - (g) **Prepaid debit card** (also known as stored value card) means a card which has money 'stored' via prepaid deposits made by a Public Sector Agency for use by the Agency and their employees for official business, or in the case of cards issued to the public for the benefit of the recipient of the card. The card must not link directly to a bank account or credit facility.

 ²³ Direction 1.6 includes a definition of 'Significant or Systemic'. The defined threshold in this Instruction only determines the meaning of 'Significant' in Direction 3.5.3 in relation to purchasing cards. Subject to Instruction 3.6.7.1, a different threshold for 'Significant' may be applied to purchasing cards by each Agency for the purposes of Instruction 3.5.
²⁴ For example, personal hardship grants in cases of emergencies/disasters.



- (h) **Program Administrator** means the person assigned by the Accountable Office under Instruction 3.6, Clause 2.1(c) to be responsible for the administration of purchasing and prepaid debit cards within an Agency.
- (i) **Unauthorised use** any instance of non-compliance with section 4.3 of the Instruction by the cardholder or as a result of the card being lost or stolen or because of Fraud on the part of some third party.
- (j) **Virtual card** means a facility or arrangement which has the characteristics of a purchasing card, except that no physical card has been issued.



Instruction 3.7 – Managing specific risks – business continuity planning, indemnities and immunities

| Background | Business continuity management allows the Public Sector Agency to continue critical functions in the event of a significant incident affecting the Agency. Business continuity planning is also an important consideration in the financial sustainability of the Agency. Indemnities and immunities create a potential financial risk or liability that may be realised at a later date. |
|---------------------|---|
| Effective date | 1 July 2016 |
| Relevant Directions | 3.2 Oversight and assurance |
| | 3.4 Internal control system |
| | 3.7 Managing risk |
| History | Last updated: xx February 2021 |
| | Issued: 1 July 2016 |

1. Business continuity planning

1.1 The Accountable Officer must ensure that the Agency:

- develops, implements and maintains documented Business continuity planning (BCP) processes consistent with the latest Australian standard on Business continuity²⁵ or, where relevant, another Australian, international or industry recognised standard; and
- (b) reviews and tests its BCP processes on a regular basis, but at a minimum every two years.

2. Treasurer's indemnity

Seeking an indemnity

- 2.1 The Accountable Officer must ensure that a request to the Treasurer for an indemnity under Part 6A of the *Financial Management Act 1994* is made in writing by the Responsible Minister and in accordance with relevant legislation, standards and policies.
- 2.2 The submission under clause 2.1 of this Instruction must include the following:
 - (a) a clear identification of the risk assumed by the State if the indemnity is granted;
 - (b) an assessment of the likelihood of the risk materialising;
 - (c) the financial and other impacts or consequences that will occur if the risk materialises;
 - (d) the availability or non-availability of insurance, on commercially reasonable terms from a reputable insurer, in respect of that risk;
 - (e) who is responsible for managing the risk on behalf the relevant Agency;
 - (f) what risk management or mitigation strategies that the Agency proposes to adopt with respect to that risk;
 - (g) the indemnity period proposed; and
 - $(h) \qquad \text{any further information required by DTF on behalf of the Treasurer}.$
- 2.3 When an indemnity is granted, the Agency must record, at minimum, the following information on the indemnity:
 - (a) a clear description of the risk;
 - (b) the name of each party;
 - (c) the name of the party responsible for managing the risk (usually an Agency);
 - (d) an estimate of the financial risk created by the indemnity; and
 - (e) the indemnity period (e.g. commencement and termination or expiry).

²⁵ AS ISO 22301:2020 Security and resilience - Business continuity management systems - Requirements



- 2.4 The Accountable Officer of DTF must:
 - (a) review all indemnities on behalf of the Treasurer;
 - (b) record all indemnities; and
 - (c) monitor and report all significant quantified and unquantified contingent liabilities as part of the Victorian Government's annual financial management process.
- 2.5 The Accountable Officer of an Agency must:
 - (a) monitor each indemnity granted by the Treasurer under the *Financial Management Act 1994* and advise the Treasurer in the event of any change in circumstances that may change the nature of the risk covered by the indemnity; and
 - (b) record each indemnity for which it is responsible as a contingent liability in accordance with Australian Accounting Standards.
- 2.6 The Accountable Officer of DTF is responsible for monitoring and reporting all significant quantified and unquantified contingent liabilities.
- 3. Statutory immunity
- 3.1 The Accountable Officer of a Portfolio Department must, in relation to matters relevant to financial management, performance and sustainability:
 - (a) ensure that statutory immunities are relied on consistently with relevant legislation, standards and policies;
 - (b) consult DTF and the Department of Justice and Community Safety (DJCS) regarding any proposal for a statutory immunity; and
 - (c) when proposing to amend existing statute, review statutory immunities with DTF and DJCS, to align the statutory immunities with government policy.



Instruction 3.7.2 – Treasury management, including Central Banking System

| Background | The State aims to ensure its treasury operations are managed in the most efficient manner and there is effective management and oversight of the associated financial risks, and has established the Treasury Corporation of Victoria (TCV), the Victorian Funds Management Corporation (VFMC) and the Central Banking System to facilitate this. |
|--------------------|--|
| Effective date | 1 July 2016 |
| Relevant Direction | 3.7.2.2 Central Banking System and Eligible Financial Assets |
| | 3.7.2.4 Borrowings |
| | 3.7.2.5 Other financial arrangements |
| History | Last updated: 1 February 2021 |
| | Issued: 1 July 2016 |

1. Reporting requirements

- 1.1 The Responsible Body must ensure the Agency reports all borrowings, investments or financial arrangements outside the Central Banking System, TCV or VFMC to the Portfolio Department CFO annually.
- 1.2 The Portfolio Department CFO must provide details of all borrowings, investments and financial arrangements outside the Central Banking System, TCV or VFMC to DTF on request.

2. Definitions

- 2.1 The following definitions apply to this Instruction:
 - (a) **Borrowings** has the same meaning as **Financial accommodation** in the *Borrowing and Investment Powers Act 1987.*
 - (b) A financial arrangement has the same meaning as in the Borrowing and Investment Powers Act 1987.
 - (c) **Investment** for the purpose of this Instruction is a financial asset as defined in Australian Accounting Standard AASB 132 which is not a trade receivable, a loan receivable or an advance receivable.

Note: A Transfer Negotiation Authority (TNA), also known as a Transactional Negotiation Agreement, is an arrangement which guarantees that a client's bank will honour all payroll-related instructions from a specialist third party payroll company. TNAs are used by a number of public sector agencies such as hospitals. DTF considers that a TNA is **not** a borrowing/overdraft, and therefore an exemption is not necessary for an agency to use a TNA.



Instruction 3.7.2.3 – Treasury Management Policy

| Background | Agencies are to develop policies and procedures that best address the treasury and investment risks of their business. |
|--------------------|---|
| | Developing treasury and investment risk management policies ensures these risks are effectively documented and managed, and the objectives and strategies adopted are consistent with the overall objectives of the Government. |
| Effective date | 1 July 2016 |
| Relevant Direction | 3.7.2.3 Treasury management Policy |
| | 5.1 Financial management compliance framework |
| History | Last updated: 1 February 2021 Issued: 1 July 2016 |

1. Treasury Management Policy

- 1.1 The Responsible Body of an Agency with borrowings, cash or term deposits, investments with Treasury Corporation of Victoria (TCV) or the Victorian Funds Management Corporation (VFMC), or authorised long-term or other high-risk investments such as equities and managed funds, must establish, maintain and ensure Agency compliance with a Treasury Management Policy that:
 - (a) is consistent with the requirements of Directions 3.7.2.2, 3.7.2.4 and 3.7.2.5;
 - (b) includes a clear definition of each treasury and investment risk along with details of recognition, measurement, timing and objectives of risk management;
 - (c) addresses the Agency's treasury and investment risks;
 - (d) contains guidelines for the management of any investments; and
 - (e) contains guidelines for the use of any borrowings and/or financial arrangements.
- 1.2 Subject to Instruction 1.3, the Responsible Body must approve the Treasury Management Policy.
- 1.3 Before submitting a new or materially revised Treasury Management Policy to the Responsible Body for approval, the CFO must provide a draft to DTF for review. When submitting the Treasury Management Policy to the Responsible Body for approval, the CFO must also submit any DTF review comments on, or requested changes to, the draft which the CFO has not incorporated into the draft.
- 1.4 On request at any time, the CFO must make the Treasury Management Policy available to the Portfolio Department and/or DTF for review.



Instruction 4.2.1 – Acquisition of assets, goods and services

| Background | Achieving contract performance in procurement is critical in an environment of fiscal constraint. With external parties delivering many of the services to the community, it is important that contracts are well specified and risks are managed to deliver outcomes. |
|--------------------|--|
| Effective date | 1 July 2016 |
| Relevant Direction | 4.2.1 Acquisition of assets, goods and services |
| History | Last updated: 1 February 2016 |
| | Issued: 1 July 2016 |

1. Acquiring goods and services

- 1.1 When acquiring assets, goods and services, the Accountable Officer must ensure that the Agency:
 - (a) applies relevant legislation, standards, policies and funding arrangements;
 - (b) achieves value for money;
 - (c) understands and engages the market;
 - (d) encourages open and fair competition;
 - (e) supports probity, accountability and transparency; and
 - (f) manages risks appropriately.

2. Acquisition processes

- 2.1 The Accountable Officer must ensure that the Agency's processes covering the acquisition lifecycle under Direction 4.2.1(d) include:
 - (a) strategic planning;
 - (b) transition planning; and
 - (c) evaluation of acquisitions.

3. Contract management and performance

- 3.1 The Accountable Officer must ensure the Agency facilitates contract performance, including by:
 - (a) establishing a sound governance framework for effectively managing contracts;
 - (b) securing people with sufficient capability for contract design and management;
 - (c) establishing an effective performance management framework for the contract;

Contract specification

- (d) defining all contract deliverables in terms of objectives required;
- (e) including key components of the contract performance regime in the contract;
- (f) setting parameters around the ownership, sharing of data, and protocols for communication;
- (g) providing for the Auditor-General to have access to the premises and systems of private sector contractors and subcontractors as necessary under statute;

Contract management

- (h) establishing and implementing effective internal controls to manage contract variations and disputes;
- (i) regularly monitoring and managing performance; and
- (j) regularly reporting to the Responsible Body on the Agency's assessment of contractor performance.



Instruction 5.1 – Financial management compliance

| Background | A holistic and effective approach to compliance enables the Agency to meet its obligations. | |
|---------------------|--|--|
| | The annual review and reporting against financial management obligations will improve rigour in compliance assessment, ensure action is taken to improve identified compliance weaknesses at the Agency, portfolio and whole of government levels and increase transparency. | |
| Effective date | 1 July 2016 (except for public attestation which commences from 1 July 2017) | |
| Relevant Directions | 1.3 Commencement | |
| | 1.4 Transitional arrangements | |
| | 5.1 Financial management compliance | |
| | 5.1.4 Attestation | |
| History | Last updated: 23 December 2021 | |
| | Issued: 1 July 2016 | |

1. Compliance reporting

Portfolio Agency to Portfolio Department (by 15 September for most agencies)

- 1.1 The Accountable Officer of a Portfolio Agency must provide a compliance report to the Portfolio Department:
 - (a) by **15 September** following the year reviewed, if the Agency has an annual reporting period of 1 July to 30 June;
 - (b) by **15 March** following the year reviewed, if the Agency has an annual reporting period of 1 January to 31 December; and
 - (c) within **75 days** after the final day of the year reviewed for all other Agencies.
- 1.2 The compliance report under this Instruction must include relevant information drawn from the annual assessment of financial management compliance under Direction 5.1.2, and the detailed periodic review of financial management undertaken by internal audit under Direction 5.1.3, including (among other matters) information relating to:
 - (a) the level of compliance achieved;
 - (b) Compliance Deficiencies, including planned and completed remedial actions and timeframes;
 - (c) the significant compliance risks of the Agency; and
 - (d) a summary of the plan for the detailed periodic review of financial management compliance under Direction 5.1.3(c).
- 1.3 The Audit Committee must review and approve the compliance report under this Instruction before it is provided to the Portfolio Department.

Portfolio Department to DTF (by 31 October)

- 1.4 Having regard to the reports received under clause 1.1 of this Instruction, Portfolio Departments must provide a portfolio compliance summary to the DTF Deputy Secretary by **31 October** following the year reviewed, including:
 - (a) the levels of compliance achieved across the portfolio (including within the Portfolio Department as an Agency, and all Portfolio Agencies);
 - (b) key areas of Compliance Deficiency across the portfolio, including planned and completed remedial actions and timeframes of the Agencies and Portfolio Department; and
 - (c) an assessment of the significant compliance risks facing the portfolio, including key strategies of the Agencies and the Portfolio Department to mitigate these risks.



DTF to the Assistant Treasurer (by 15 February)

- 1.5 Having regard to the reports received under clause 1.4 of this Instruction, the Accountable Officer of DTF must report to the Assistant Treasurer on whole of government compliance, compliance risks, and advice on proposed strategies to improve compliance by **15 February** following the year reviewed.
- 2. Financial management compliance attestation in Annual Report²⁶
- 2.1 The financial management compliance attestation under Direction 5.1.4 must:
 - (a) where the Agency has not identified any Material Compliance Deficiency that occurred during the relevant year,²⁷ attest to the Agency's extent of compliance with the applicable Directions and Instructions in the form set out in clause 2.2(a) of this Instruction; and
 - (b) where the Agency has identified one or more Material Compliance Deficiencies that occurred during the relevant year,²⁸ attest to the Agency's extent of compliance with the applicable Directions and Instructions in the form set out in clause 2.2(b) of this Instruction.
- 2.2 The Responsible Body's compliance attestation under Direction 5.1.4 must appear in the Annual Report in the following form²⁹.

[Name of the Agency] Financial Management Compliance Attestation Statement

(a) [Where the Agency has not identified a Material Compliance Deficiency in relation to the relevant year:]

I [name of member of the Responsible Body], on behalf of the Responsible Body³⁰, certify that the [name of the Agency] has no Material Compliance Deficiency with respect to the applicable Standing Directions under the *Financial Management Act 1994* and Instructions.

(b) [Where the Agency has identified one or more Material Compliance Deficiencies in relation to the relevant year:]

I [name of member of the Responsible Body], on behalf of the Responsible Body³¹, certify that the [name of the Agency] has the following Material Compliance Deficienc[y/ies] with respect to the applicable Standing Directions under the *Financial Management Act 1994* and Instructions:

[Insert the following with respect to each Material Compliance Deficiency]:

- [Reference to relevant Direction or Instruction, e.g. Direction 3.2.1.2(b)]
- [Brief summary of the reasons for/circumstances of the Material Compliance Deficiency]
- [Details of planned and completed remedial actions].
- 2.3 Agencies with an annual reporting period that is not 1 July until 30 June must:
 - (a) provide their first attestation under Direction 5.1.4 to cover the period from 1 July 2017 to balance date in the relevant Annual Report; and
 - (b) in all subsequent years, attest to compliance under Direction 5.1.4 for the Agency's relevant financial year.
- 2.4 In relation to Direction 4.2.1.2³², the attestation in the 2021-22 Annual Report must relate to compliance, and disclose Material Compliance Deficiencies, as at 30 June 2022.³³

³³ Direction 5.1.4(b) provides that the compliance attestation must relate to compliance for the entire period of the relevant financial year. However, this Instruction varies that requirement for Direction 4.2.1.2, in the 2021-22 Annual Report only.



²⁶ Revisions to this clause made in December 2019 apply to compliance reports prepared after 30 June 2020. Compliance reports prepared before 30 June 2020 shall use the attestation wording set out in the version of these Instructions which came into operation on 7 December 2018.

²⁷ This includes all Material Compliance Deficiencies identified, including through the annual assessment under Direction 5.1.2 and the detailed internal audit review under Direction 5.1.3.

²⁸ This includes all Material Compliance Deficiencies identified, including through the annual assessment under Direction 5.1.2 and the detailed internal audit review under Direction 5.1.3.

²⁹ The Responsible Body may at its own discretion, without altering the wording of the applicable attestation, include in the Annual Report additional information in respect of any non-material compliance deficiency and remedial action.

³⁰ The words 'on behalf of the Responsible Body' should be removed if the Responsible Body is the Accountable Officer.

³¹ The words 'on behalf of the Responsible Body' should be removed if the Responsible Body is the Accountable Officer.

³² Direction 4.2.1.2 requires the Accountable Officer of each department and specified entity to ensure that staff or contractors engaged in the procurement of goods and services comply with supply policies issued by the Victorian Government Purchasing Board (VGPB) in accordance with section 54L of the FMA.

3. DTF assurance program

- 3.1 The DTF Accountable Officer may conduct a targeted assurance program on either Agency specific or portfoliowide issues as part of monitoring the effectiveness of the whole of state financial management framework.
- 3.2 If requested by DTF to participate in the assurance program, the Agency's Accountable Officer must support the assurance program by providing all relevant information to DTF and/or its delegate.





Treasury and Finance